



ОРГАНИЗАТОР
ORGANISER

SUBJECT:



PROPOSAL

on holding the professional competition "Women in Welding" 2024
within the framework of the 23rd International Exhibition of
Welding Materials, Equipment and Technologies WELDEX

г. Moscow

25 June 2024

1. TERMS AND DEFINITIONS

The following definitions and concepts shall be used for these Regulations:

- 1.1. **Women in Welding Professional Competition** is an annual professional competition to promote women professionals who have made a significant contribution to the promotion and development of the welding industry, achieved outstanding results in the development and implementation of advanced welding technologies, equipment and materials for welding, cutting, surfacing, brazing, heat treatment, quality control of welded structures in various industries, and training of personnel for the welding. The competition is held within the framework of Weldex exhibition under the conditions described in these Regulations;
- 1.2. **Exhibition** - 23rd International Exhibition of Welding Materials, Equipment and Technologies Weldex, taking place from 8 to 11 October 2024 in the International Exhibition Centre Crocus Expo (143402, Moscow region, Krasnogorsk, Krasnogorsk, ul. International, 16, 18, 20);
- 1.3. **Organiser** - ITI Expo International Limited Liability Company, a legal entity established and acting in accordance with the laws of the Russian Federation, OGRN 1187746748694, TIN 7708333955, legal address: 3, p. 2, Verkhnyaya Krasnoselskaya St., Moscow, 107140, room I;
- 1.4. **Nominee** - a participant who has submitted an application for participation in the Competition in accordance with the requirements defined in these Regulations;
- 1.5. **Winner** - the Nominee recognised as the best in the relevant category of the Competition;
- 1.6. **Jury** - a team of specialists formed to assess the competencies and achievements of nominees from recognised industry experts.
- 1.7. **Website of the Competition** - the website <https://weldex.ru/ru/konkursy/women-in-weldex/> where these Regulations, the Competition schedule and other information related to the Championship are presented.
- 1.8. **Entry Form** - a form posted on the Competition Website and designed for the Nominee to create and submit applications for participation in the Competition.

2. GENERAL PROVISIONS

- 2.1. The objectives of the Competition are to recognise the significant merits of women professionals in the development of the welding industry; to promote women's leadership in the welding industry and other related industries; to raise the prestige of professions in the welding industry and related industries among women and to strengthen the importance of engineering.



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- 2.1. The contest shall be held in accordance with the requirements of the current legislation of the Russian Federation and these Regulations;
- 2.2. The Organiser shall have the right to amend these Regulations at its discretion, provided that the amended version of the Regulations is published on the Prize's website;
- 2.3. The contest is not a lottery in the sense of the interpretation of the Federal Law No. 138-FZ "On Lotteries" dated 11 November 2003 is not an incentive event in the sense of Article 9 of the Federal Law No. 38-FZ "On Advertising" 13 March 2006. № 38-FZ "On Advertising", , betting or any other similar event based on risk;
- 2.4. Participation in the Competition is FREE.

3. NOMINATION REQUIREMENTS

- 3.1. Persons who fulfil at least one of the following conditions may be nominated to the Competition:
 - 3.1.1. at least three years of work experience in the welding industry;
 - 3.1.2. implementation of social and social activities;
 - 3.1.3. fulfilment of a mentoring (mentoring) role;
 - 3.1.4. working in remote areas and harsh conditions in the welding industry;
 - 3.1.5. working directly on the production site;
 - 3.1.6. victories in welding championships at regional level and above.
- 3.2. Persons will not be admitted to the Competition if:
 - 3.2.1. there have been fatal accidents, suspension or revocation of licence among the personnel under their supervision in the last three years;
 - 3.2.2. there have been instances of violations of applicable law.
- 3.3. The condition for participation in the Competition is the Nominee's unconditional agreement with these Regulations.

4. COMPETITION CATEGORIES

- 4.1. The competition is held in the following categories:
 - 4.1.1. Female Marketer - recognising outstanding achievement in effectively promoting the products and services of the welding industry;
 - 4.1.2. Woman engineer - recognition of outstanding achievements in the development and introduction into production of progressive welding technologies, equipment and materials for welding, cutting, surfacing, brazing, heat treatment;
 - 4.1.3. Female teacher/mentor - recognising excellence in welding training for various industries;
 - 4.1.4. A female welder - recognising outstanding professional skills and competencies.
- 4.2. The Organiser has the right to change and/or supplement the list of nominations of the Competition.
- 4.3. The Organiser may, by notifying the Nominee, change the nomination in which the Application submitted by the Nominee will be evaluated.



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5. APPLICATION PROCEDURE

- 5.1. Nominee registration is carried out online by filling in the Application Form on the Competition Website.
- 5.2. When filling in the Application form, the application form is filled in, mandatory (essay according to the plan of the selected nomination) and additional documents (letters of recommendation, publications, etc.) are uploaded.
- 5.3. Nominees are responsible for the accuracy of the information and documents provided to the Organiser when completing the Application Form.
- 5.4. A nominee may apply for no more than two (2) nominations.
- 5.5. The Organiser has the right to request additional information about the Nominee.

6. APPLICATION CONTENT

- 6.1. When completing the Application Form, you must provide your personal details:
 - 6.1.1. surname, first name, patronymic of the Nominee;
 - 6.1.2. Nominee's phone number;
 - 6.1.3. Nominee's email address for communication;
 - 6.1.4. city of residence / location of the Nominee;
 - 6.1.5. Nominee's current place of employment;
 - 6.1.6. the name of the parent company, if different from the current location;
 - 6.1.7. Nominee's position;
 - 6.1.8. number of employees/apprentices in the nominee's subordination/training (if applicable);
 - 6.1.9. the nominee's length of service in the industry;
 - 6.1.10. education (courses and universities completed by the Nominee).
- 6.2. The application *must* be by an essay (.doc format not more than 1500zn.) explaining why the Nominee deserves the award, demonstrating the merits (contribution) over the past 3-5 years to the development (improvement) of the industry and society in the selected nomination.
- 6.3. *At the discretion of the Nominee* it is allowed to attach to the application letters of recommendation on the letterhead of the company with the seal of the organisation, which give a general idea of the work activity, merits, level of professional skills, will allow to assess the business and personal qualities of the Nominee, allowing to achieve high results (using specific examples).
- 6.4. It is acceptable, *at the Nominee's discretion*, to upload a presentation (.pdf format, no more than 10 slides) to the application.

7. EVALUATION CRITERIA

- 7.1. The evaluation of the Applications submitted by the Nominees shall be carried out taking into account the following criteria:
 - 7.1.1. effectiveness of professional activities (e.g. implementation of an effective advertising campaign; development or participation in the development of technical specifications/standards; development of training courses for one or more welding disciplines; a list describing manufactured objects);
 - 7.1.2. quality of production results (e.g. financial and economic performance of marketing campaigns; proven effect of the



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application of technical developments; level of demand and feasibility of training courses; examples of weld test reports);

7.1.3. innovativeness methods in realisation The use of best practices in carrying out professional activities;

7.1.4. the possibility of replicating the experience;

7.1.5. social activity in the professional sphere.

7.2. The Organiser is not obliged to justify to the Nominee any decision regarding the evaluation of the Application.

8. CONTEST DATES

8.1. The competition will run from 01 July 2024 to 10 October 2024 inclusive.

8.2. Stages of the Competition:

8.2.1. from 01 July 2024 to 20 September 2024 inclusive - acceptance of applications for participation in the Competition;

8.2.2. from 21 September to 30 September 2024. - evaluation and voting by the Jury;

8.2.3. 10 October 2024 - summing up the results of the Competition and awarding the Winners within the framework of the Exhibition.

8.3. In the event of force majeure circumstances occurring during the Competition period or impossibility to perform the actions specified in clause 8.2 of these Regulations, the Organiser shall have the right to change the terms and/or format of the Competition or terminate the Competition, of which the Applicants shall be notified by e-mail to the addresses specified by them when filling in the Application Form. In the latter case, the Finalists and/or Winners shall not be determined.

9. DECISION-MAKING PROCEDURE

9.1. The jury, consisting of invited independent experts, shall evaluate the applications according to the criteria specified clause 7 of these Regulations and summarise the results by 30 September 2024.

9.2. Applications are evaluated in two stages:

- for each criterion separately using a 10-point system;

- by voting among the jury members for the candidate.

9.3. The Jury's decision is documented in a protocol signed by the Jury President and members of the Jury.

9.4. A meeting of the Jury shall be deemed competent if at least half of its members are present.

9.5. A Jury member is deemed to be present at a meeting in the following cases:

(a) A Jury member shall attend the meeting in person and fill in the paper forms by hand;

b) a Jury member participates in the meeting remotely and sends the completed forms converted into electronic form (including scanning) to the Competition Organiser.

9.6. The decisions of the Jury are final and cannot be revised.



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- 9.7. The Organiser, by decision of the Jury, has the right to award several Nominees in any nomination or not to award anyone.
- 9.8. The Winners shall be awarded during the Exhibition. The Organiser sends the Winners the plan of the Competition events within the framework of the Exhibition by in advance.
- 9.9. The winners are awarded diplomas, prizes and valuable gifts. Photos of the winners and the names of the companies (organisations) that sent participants to the contest will be published in leading Russian industry publications, as well as posted on the exhibition website www.weldex.ru.
- 9.10. The prizes and their characteristics are determined by the Organiser at its sole discretion and cannot be changed at the request of third parties, including the winners of the Competition.